HR Software
with Ambition

The Complete HR System for Growth-Ready Business

People™ is a complete HR system that works directly from your browser. It combines essential efficiency to ols with exclusive, high-impact extras to help you make a real company difference with HR.

Essential HR + Exclusive Extras = Big Business Impact

All Your Essential HR Efficiency Tools

From managing employee records, through absence-tracking and holiday planning, you can do every essential task directly from your browser – time to get rid of your paper forms and spreadsheets!

PERSONAL DETAILS: Instantly access the essential information you need

EMPLOYMENT: Keep on top of Right To Work information, and get alerts if something's missing

COMMUNICATION: Quickly find contac t details, bank details, medical notes and next of kin

SALARY: Record salary, entitlements and deductions with a full progres sive hi story of changes

DOCUMENTS: Scan and upload your filing cabinet and go completely paper less – contracts, letters, appraisals & more

SCREEN DESIGNER: Create your own data fields for your unique business needs

QUALIFICATIONS: Keep an on-going record of qualifications either previously held, or earned on-the-job

HISTORY: Audit every change ever made with a historic timeline going back to the day you started

In-Built Bradford Factor Scoring

The most widely-used absence scoring system, the Bradford Factor is already built into People™, and alerts you when employees hit 'trigger points' to help you tackle problem absence patterns.

HOLIDAY PLANNING: Approve holiday requests from your browser, and watch as they're added to your dynamic holiday planner. Each holiday request comes with its own Impact Overview to help you make more informed decisions, and your planner will show you even deeper insights.

ABSENCE TRACKING: Track absence and spot negative trends before they have chance to get any bigger. You can even drill down and view absence patterns by office, department or even team.

EMPLOYEE SELF-SERVICE: Self-Service lets you empower your people (and delegate workload!) – your staff can login and edit contact details, personal information and even request holidays. Don't worry, if you want to audit any changes there's a full timeline that goes right back to day one.

MANAGER ACCESS: Save more time by assigning permissions to your senior management team. Let them authorise holidays, edit timesheets, add appraisals and more.

TRAINING MATRIX: Add a training scheme to an employee's record, and watch the progress bar fill up from your Training Matrix. You can check the overview to identify training needs and skill gaps.

TASK LISTS: Take your tasklist everywhere, with a traffic light colour system to tell you what's done, what's due and what's overdue.

ALERTS & REMINDERS: Never forget another appraisal, back to work interview, or birthday ever again!

High-Impact Extras
Exclusive to People™

If you want to be ambitious and make a real difference, then you need tools that do more than just the basics. All of People™'s high-impact extras are designed to help your business grow using HR, and can be used anywhere, any time and on any device.

Missions™

Embark on 8 exciting career challenges and tackle 8 key areas of company growth.

People™ comes pre-loaded with 8 exciting career challenges called Missions™. Each Mission is designed to improve your company in one of 8 areas, including:

ABSENCE & ATTENDENCE: Take pro-active measures to improve attendance, and enjoy seeing more people in their seats
CULTURE & INNOVATION: Implement the steps needed to encourage creativity and teamwork throughout your workforce
HEALTH & SAFETY: Reinforce your Health & Safety procedures and avoid disaster in the workplace

Completing a mission earns you a new title, a beautiful badge, and a mystery gift in the post.

Follow Me™

People™ was built by experts who poured more than 40 years of collective HR experience into the software:

- Let expert advice guide you whenever you're faced with a decision
- Never forget important paperwork with alerts and reminders
- Benchmark company progress against others in your industry

Explosive Reports

Take a break from mundane graphs and boring pie-charts, and discover new insights about your company with explosive, graphical reports, including:

· Highest VS Lowest Earners
· Hidden Costs Within Your Company
· Demographics of Your Workforce

You can customise reports to include individual teams or your entire company, and they look so good you'll probably want to frame them.

HR On-The-Go

GROW YOUR COMPANY FROM ANYWHERE, ANY TIME, ON ANY DEVICE: People™ is cloud-based, meaning all you need is a browser, and you're good to go. And because it is responsively designed, you can access your ambitious HR system from anywhere – desktop, laptop, tablet, smartphone... and no need to pinch, pull, twist or shake!

NO I.T. EXPERTISE NECESSARY: There's nothing to install, and we handle all maintenance from our end. Why not give your IT team an extra coffee break?

DEDICATED SETUP SUPPORT SERVICE: If you want to hit the ground running, then you'll be happy to know that our HR software experts offer full training and setup support for you and your company to help you get growing your business faster. We can work with you remotely, or even visit your site.

Dozens of Professional Templates, Forms and Contracts from DocSpot

Sick of writing contracts and letters from scratch? Dip into DocSpot – a document template company we acquired so we could provide all People™ users with dozens of contracts, policies, letters, templates and more.
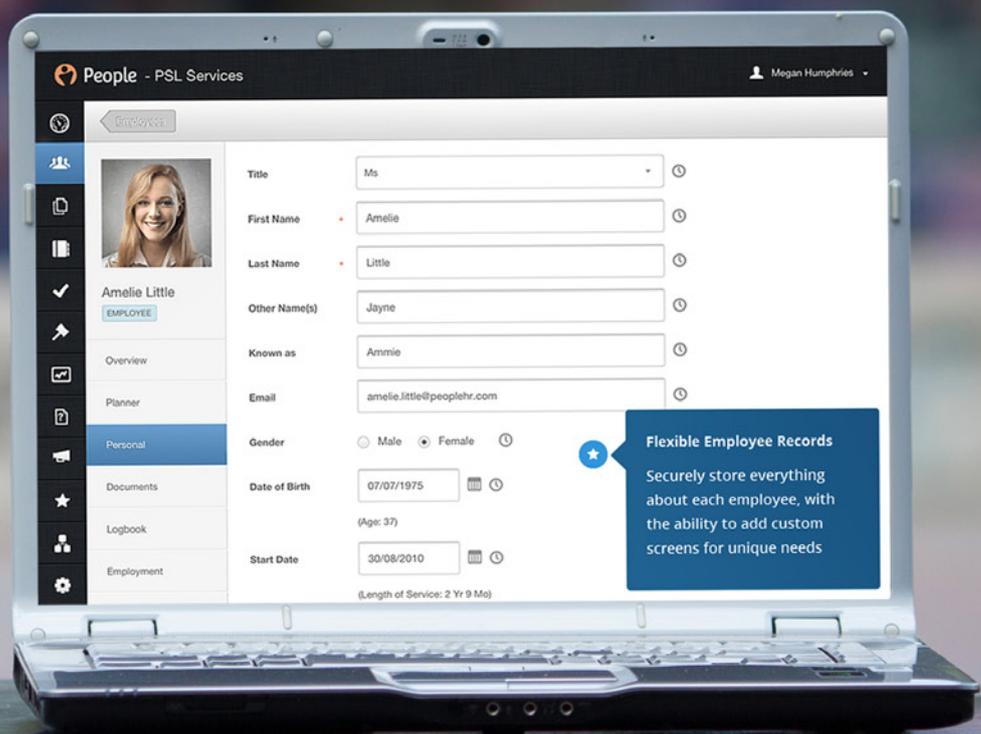
What Our Customers Think

"Quick, easy but SO effective!! The thought of probably halving the amount of paper work I have in the office is a big enough bonus!! The painful job of tracking holidays & sick days will now become a dream and it's always fun to have a brand new shiny software to play with. Just simple things like bright colours and easy links makes it so much more approachable. It makes you want to be more organised."

John Lasseter, CEO

"Not only was the price reasonable, but it was probably my favourite system overall. Definitely the most user friendly and graphically appealing system we looked at."

Ryan O'Connell

"I like the Personal Planner section, as this works well, updates quickly and is easy to navigate. I also like the visual display of the reports I think they look really good and are a fun way to see the company stats."

Emma Mills
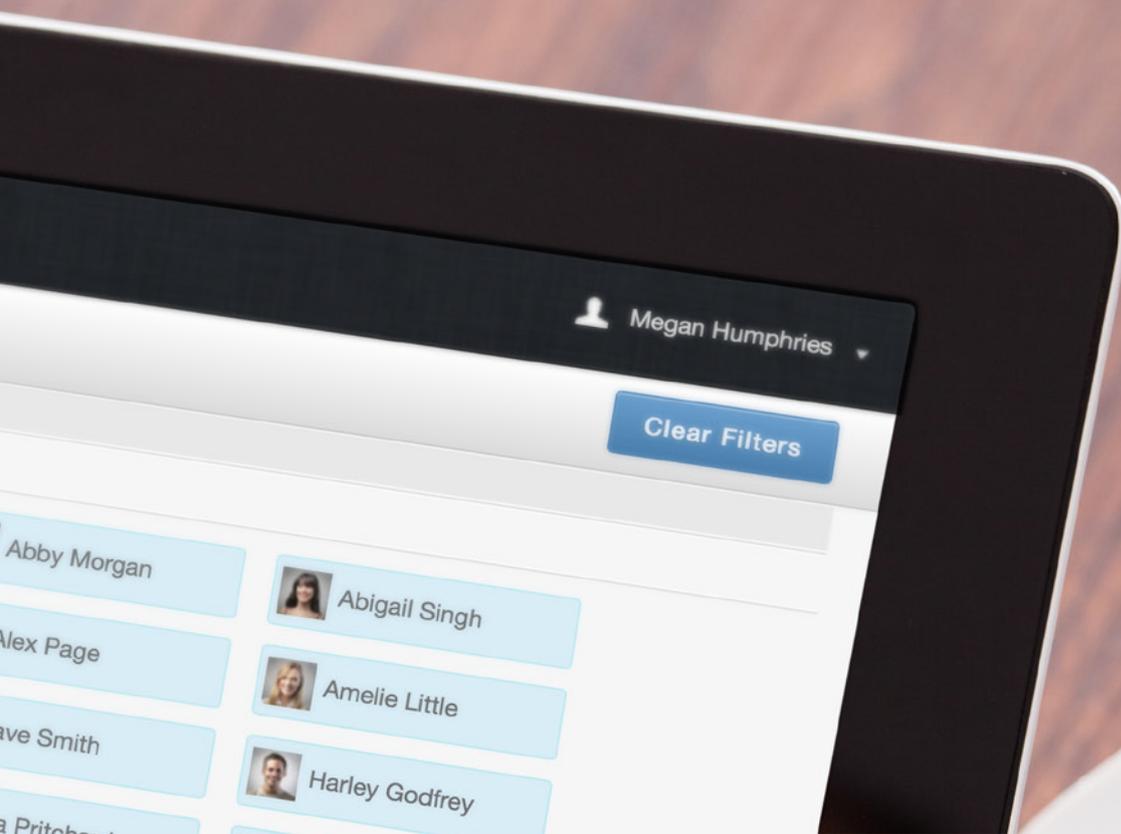
Giving You 47 Years
of HR Experience

Our modern HR system was built by a team of HR software veterans with nearly 50 years' collective experience.

After meeting up for coffee one morning, we concluded that even the biggest HR systems available (many of which we'd built ourselves) were not keeping up with the times. And so, after a eureka moment involving a lot of spilled coffee, we began building the most ambitious HR system to date: People™.

We pulled out spreadsheets. We packed it with powerful technology. We gamified, optimised, modernised... we made it fun. Then we injected everything we knew about HR into every crack we could find. The result? A modern, ambitious HR system that will stand the test of time and continue to foster big company growth for decades to come.